



U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center Yokosuka and Sasebo, Japan

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Vacancy Announcement # PAC6-0819-12-K6504341-OS-I

POSITION: Supervisory Environmental Engineer, GS-0819-12
SALARY: \$58,178 - \$75,071 Per Annum

RECRUITMENT, RELOCATION OR RETENTION INCENTIVE: May be authorized. See chart below.

LIVING QUARTERS ALLOWANCE: See chart below.

POST ALLOWANCE: See chart below.

ADDITIONAL ALLOWANCES: See chart below.

LOCATION: Environmental Program and Support Services Division (S140), SRF-JRMC Detachment, Sasebo, Japan

MAJOR DUTIES:

The incumbent is the Division Supervisor of the Environmental Programs & Support Services Division responsible for the management and direction of assigned environmental programs for SRF-JRMC, Detachment Sasebo. Performs supervisory personnel management responsibilities both technical and administrative to the Environmental Programs & Support Services Division. Determines personnel resources, skills, equipment, facilities, materials and tools needed to accomplish work requirements. Reviews immediate and long-range requirements for the organizational groups and work shifts supervised. Develops plans for meeting long-range resource needs based on workload forecasts, budget constraints, available manpower, and regulatory requirements. Oversee the planning, development, and implementation of the environmental protection plans/directives required for compliance with DOD, U.S. Navy, and local host nation laws and regulations (Japan Environmental Governing Standards (JEGS) and OPNAVINST 5090.1). Applies EEO principles and requirements to all personnel management actions and decisions, and ensures all personnel are treated in a manner free of discrimination. Periodically reviews position descriptions to ensure accuracy and the most effective utilization of personnel resources. Develop annual budget for the Division to ensure satisfactory compliance with all JEGS and OPNAVINST 5090.1 requirements. Project fiscal needs of the Division working within a specified budget. Provide technical and regulatory consultation to or act for the SRF-JRMC Det Sasebo Facility Incident Commander for response to oil and hazardous substance releases originating from SRF-JRMC Det Sasebo operations. Through subordinates, the incumbent manages the environmental programs assigned to the Environmental Programs and Support Services Division by the Environmental Director; provide consultative services to all levels of management of SRF-JRMC Det Sasebo shops, Codes, Offices, and Departments concerning environmental compliance of facilities and operations at SRF-JRMC Det Sasebo; act as the subject matter expert on air, land, and water environmental protection; ensures SRF-JRMC Det Sasebo operations are performed within the guidelines of local host nation requirements and all other applicable guidelines; coordinates preparation of requests to modify pollution sources to minimize or eliminate environmental liabilities; develop plans for implementation for environmental protection and historical and cultural resource conservation at SRF-JRMC Det Sasebo to ensure proper intent of all applicable environmental laws and regulations are reflected; review and certify completeness and accuracy of official reports, engineering plans and specifications for new construction, repair and/or modification of SRF-JRMC Det Sasebo facilities to ensure compliance, and negative decision reports for demolition/construction of structures, Statements of Work for environmental impact/assessments; conduct studies of existing SRF-JRMC facilities and operations; certify dry-dock cleanliness before flooding; manage the SRF-JRMC Det Sasebo Environmental Training Program; coordinate external/internal audits, inspections, and reviews for compliance, and coordinate and work in concert with subordinate engineers in efficiently resolving noncompliance issues.

EVALUATION FACTORS (Knowledge, Skills, and Abilities)

1. Knowledge of professional environmental engineering principles and practices applicable to the full range of environmental protection programs.
2. Knowledge of related professional engineering fields such as electrical, mechanical, civil, structural, and chemical.

3. Knowledge of nuclear shipyard industrial processes, methods, practices, techniques, materials and equipment used that may impact the host nation's environment.
4. Ability to develop, organizes, implement, and direct an effective, comprehensive, and sustainable environmental program for SRF-JRMC.
5. Knowledge of the JEGS as well as applicable OPNAVINST 5090.1 Chapters in regards to SRF-JRMC operations.
6. Ability to communicate verbally and in writing, including the ability to write professional reports, correspondence, and command instructions.

WHO MAY APPLY: ALL CURRENT FEDERAL EMPLOYEES SERVING UNDER CAREER OR CAREER CONDITIONAL APPOINTMENTS IN THE COMPETITIVE SERVICE; REINSTATEMENT ELIGIBLES, VEOA ELIGIBLES. AND ICTAP WORLDWIDE.

HOW TO APPLY: To apply for this job announcement, you must submit your resume to HRSC Pacific, Honolulu, Hawaii via the following link (Note: you must login to your CHART account first):

HYPERLINK: <https://www.donhr.navy.mil>

1. Click on: Jobs, Jobs, Jobs
2. Click on: Jobs, Jobs, Jobs
3. Click on Search for Jobs
4. Answer the three questions and then click Continue.
5. Under the Announcement Number box, enter PAC6-0819-12-K6504341-OS-I and click Search.
6. Follow the instructions in the How to Apply section.

New CHART application procedures are available on the following link:

HYPERLINK: <http://hro.cnj.navy.mil>

Click on: Hot Items

Please refer your questions to the DON Resume Intake and Employment Information Center in San Diego, CA. Their office hours are Monday through Friday, 0600 to 1800 hours Pacific Time. Preferred method of contact is use of the "Contact the Webmaster" link at <https://chart.donhr.navy.mil>. For those without access to the internet, the following phone numbers are available: 1-800-378-4559 or DSN 245-5733.

NOTES:

1. Initial tour of duty is 36 months.
2. Pay retention will be granted to all applicants recruited overseas who accept a downgrade when there is no step in the lower grade that equals or exceeds their current basic rate of pay.
3. Recruitment, Relocation, or Retention Incentive (up to 25% of base salary) may be authorized.
4. Benefits and allowances afforded in the foreign area are administered by the Department of State and are subject to change at anytime without advance notice.
5. Military Spouse Preference eligibles will lose their preference upon acceptance or declination of a job offer.
6. Selectees who currently reside outside the foreign area may be eligible for foreign allowances (as applicable in accordance with the DSSR), transportation agreement and payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).
7. Locality pay does not apply in the overseas areas. Locality rate of pay will not be used for pay setting when transferring to the foreign area.
8. Selectee may be required to complete a one-year Supervisory or Managerial Probationary period.
9. Full performance level of this position is GS-12.
10. This is an Emergency-Essential position. In the event of a crisis situation of war, the incumbent must continue to perform assigned duties to support mission requirements until relieved by proper authority.
11. Selectee may be required to successfully complete a probationary period.
12. Must have or be able to obtain and maintain a Secret Security Clearance as a condition of employment. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume.
13. This position is subject to the five year overseas rotation policy.
14. Household goods up to 18,000 may be shipped at no cost to the selectee. Fees for Non-temporary storage for household good left in the United States will paid by SRF-JRMC
15. For more information on living and working conditions in Japan go to <http://hro.cnj.navy.mil/lwcondition/index.htm>.

PROFESSIONAL ENGINEER, GS-8XX-12, POSITION SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

Note: The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

RECRUITMENT, RELOCATION OR RETENTION INCENTIVES

STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	75,071	18,768	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	73,194	18,299	
8	71,317	17,829	
7	69,440	17,360	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
6	67,563	16,891	
5	65,686	16,422	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
4	63,809	15,952	
3	61,932	15,483	4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.
2	60,055	15,014	
1	58,178	14,545	

LIVING QUARTERS ALLOWANCE (LQA)

LQA is a quarters allowance granted to an employee for the annual cost of suitable, adequate, living quarters for the employee and his/her family. LQA includes rent, utilities, rental of garage space, separate rental of furniture, agent's fee, and landlord appreciation fee. The amount of LQA granted depends on family size.

NUMBER OF FAMILY MEMBERS	WOF	W 1 DEP	W 2/3 DEP	W 4/5 DEP	W 6+ DEP
AMOUNT	34,700	40,300	44,330	48,360	52,390

POST ALLOWANCE (PAL) - based on average 30% post classification

PAL is a cost of living allowance granted to an employee officially stationed at a post in a foreign area where the cost of living, exclusive of quarters costs, is substantially higher than in Washington, D.C. The amount of PAL granted depends on the salary and family size. PAL is not taxed.

SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP
75,000 - 79,999	8,430	9,480	10,560	11,070	12,120	12,660
71,000 - 74,999	8,160	9,150	10,170	10,680	11,700	12,210
67,000 - 70,999	7,890	8,850	9,840	10,350	11,310	11,820
63,000 - 66,999	7,590	8,550	9,510	9,960	10,920	11,400
59,000 - 62,999	7,320	8,220	9,120	9,600	10,500	10,950
55,000 - 58,999	7,020	7,890	8,760	9,210	10,080	10,500

ADDITIONAL ALLOWANCES

1. FOREIGN TRANSFER ALLOWANCE - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.

2. MISCELLANEOUS EXPENSE ALLOWANCE - a flat rate of \$500.00 for without family or \$1,000.00 for with family.

3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE - up to 90 days temporary lodging, meal, and laundry in Yokosuka.